



TOWN OF TRURO

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Fiscal Year 2007 Goals and Objectives

Introduction

The Truro Board of Selectmen agreed to pursue the following goals and objectives for Fiscal Year 2007, July 1, 2006 through June 30, 2007. Some of these goals are ongoing or continuing goals from FY2006. New goals have been marked as such. The goals and objectives were divided into broad categories of primary responsibility, including: Finance, Personnel, Capital Projects, Long-range Planning, Public Safety, and Community Relations and Communication.

In establishing for themselves these goals and objectives, the Selectmen intend to provide guidance and direction to the Town's multi-member bodies, and to the Town Administrator and his or her appointees, in establishing their own goals and objectives to assist in the achievement of the overall goals and objectives. The goals and objectives of the Town Administrator are attached as Appendix A, and the Selectmen's LCP implementation responsibilities as Appendix B.

FINANCE

ONGOING:

1. The Board of Selectmen will work to ensure the Town's compliance with all municipal finance reporting and filing target dates, as established by state law and/or regulation. These deadlines are outlined in the *Municipal Calendar; Monthly Guide for Local Officials*, published by the Massachusetts Department of Revenue, Division of Local Services.

CONTINUING:

2. The Board of Selectmen, with the Finance Committee and other appropriate multi-member bodies and town employees, will review the Town's fee schedule for potential revision as may be decided upon. This review will be conducted during the fourth quarter of calendar year 2006, and any fee revisions resulting from this process will become effective in fiscal year 2007, or, in the event of a seasonal operation, at the advent of the next season.

CONTINUING:

3. The Board of Selectmen will review all of the Town's unfunded liabilities, e.g., unfunded sick leave/vacation leave accrual.

ONGOING:

4. The Board of Selectmen will work to ensure an orderly and timely annual budget process in order that the requisite level of budget reviews is executed in time to make informed recommendations to the April 2007 Annual Town Meeting.

PERSONNEL

CONTINUING:

1. The Board of Selectmen will cause a review of the Town's departmental organizational chart for possible reorganization of town employees. Any reorganization deemed advisable will be presented to the Board of Selectmen at the earliest possible date so that any fiscal impact can be included in the formulation of the fiscal year 2008 budget.

CONTINUING:

2. The Board of Selectmen will develop and implement an effective performance evaluation tool for the Chief of Police. The evaluation tool will be available for use by the Board of Selectmen to conduct such performance evaluations in conformance with the Charter and Selectmen's Policy Memorandum #5.

CAPITAL PROJECTS

CONTINUING:

1. The Board of Selectmen will assure proper oversight of ongoing capital projects so that they stay on course, on time, and on budget. All projects currently underway or commencing during fiscal year 2006 will be planned, charted, and executed with the full knowledge, oversight, and approval of the Board of Selectmen.

ONGOING:

2. The Town will pursue affordable housing goals pursuant to Executive Order 418, to preserve the Town's continuing certification, perhaps on a regional basis, in order to maintain the Town's eligibility to apply for and receive state and federal grant monies for said purpose.

LONG-RANGE PLANNING

ONGOING:

1. The Board of Selectmen will continue to explore with neighboring towns and entities, including the Cape Cod National Seashore and Highland Center, Inc., regional approaches to issues of common interest, including, but not limited to, issues regarding water, affordable housing, economic development and other issues regarding the protection of regional resources.

ONGOING:

2. The Board of Selectmen will reach an accord with the Town of Provincetown and the Cape Cod National Seashore to manage our common water resource.

CONTINUING:

3. The Board of Selectmen will explore the feasibility and advisability of establishing appointing an affordability task force to study, identify, and synthesize possible solutions to the issues of the affordability of Truro residency.

ONGOING:

4. The Board of Selectmen will maintain an ongoing review of the Board's policy memoranda, and make any additions, deletions, or modifications thereto as may be decided upon. Specific concerns include, but are not limited to, the administration of the Town's health insurance program, the enforcement of the Town's general bylaws and the levying of fines indicated therein, and correspondence received or generated by the Board, any of its members, or its appointees.

CONTINUING:

5. The Board of Selectmen will review all Town-owned property and make determinations regarding its use.

CONTINUING:

6. The Board of Selectmen will implement all aspects of the new Charter.

CONTINUING:

7. The Board of Selectmen will develop and implement a plan to study and, where appropriate complete the responsibilities assigned to it in Truro's new Local Comprehensive Plan (a copy of responsibilities is attached as Appendix B). *CURTIS HARTMAN*

CONTINUING:

8. The Board of Selectmen will, to the extent appropriate, assist the USPS in the identification of a new location for the North Truro Post Office. *FRED GAECHTER*

ONGOING:

9. The Board of Selectmen will work to support cooperation with and among the Planning Board, the Conservation Commission, the Zoning Board of Appeals, and the Board of Health to work together toward the resolution of critical town issues, particularly affordable housing, and to ensure that the appropriate warrant articles are presented to Town Meeting.

PUBLIC SAFETY

CONTINUING:

1. The Board of Selectmen will review and evaluate its level of oversight of the Police Department, and make any changes in its practices as may be deemed advisable.

ONGOING:

2. The Board of Selectmen will work to ensure the Police Department's continued accreditation, and will continue and expand the Department's outreach initiatives. This is an ongoing goal with no definite time for completion.

CONTINUING:

3. The Board of Selectmen will work with the appropriate multi-member bodies and town departments to develop various policies concerning the use of Town beaches, including, but not limited to, ORV use, boat storage, and beach fires. *JAN WORTHINGTON*

NEW:

4. The Board of Selectmen will create a program to make the town more "disability friendly" by considering such items as beach access, enforcement of the handicapped parking bylaw, availability of wheelchairs at all town buildings, and the potential use of handicapped accessible porta-potties.

COMMUNITY RELATIONS AND COMMUNICATION

CONTINUING:

- The Board of Selectmen will continue its municipal outreach programs, including, but not limited to, the use of newsletters, press releases, and other materials that will serve to educate the public on issues of importance to the Town. As part of this goal, the Board will encourage the expanded use of available information technology as the preferred tool to disseminate information. *JAN WORTHINGTON*

CONTINUING:

- The Board of Selectmen will encourage broader participation on multi-member bodies by identifying and recruiting new citizens to serve on a board, committee, or commission and by developing and implementing a formal method to express appreciation to those who have served on a multi-member body but who no longer wish to continue such service.

ONGOING:

- The Board of Selectmen will expand the process used to establish its own goals and objectives in an effort to gather input regarding the priorities and concerns of the various Town departments, multi-member bodies, and the general public.

These Fiscal Year 2007 Goals and Objectives were duly adopted by the Board of Selectmen at its meeting on October 3, 2006.

Alfred Gaechter, Chairman

Gary Palmer, Vice Chairman

Christopher R. Lucy, Clerk

Curtis Hartman

Janet W. Worthington

Board of Selectmen
Town of Truro